

## **Expectations of and guidelines for Assistant Professors seeking tenure in the Department of Horticulture**

**Note: Tenure guidelines are to be followed according to the UW-Biological Division. The following expectations do not supersede any of the guidelines and procedures established by the UW-Madison**

1. For tenure being sought on the basis of research excellence, the development of an independent research program and productivity as evidenced by publications in significant peer-reviewed publications are of particular importance. Scholarly publication will also be an important consideration in tenure decisions involving faculty seeking tenure on the basis of extension excellence.
2. For tenure being sought on the basis of extension excellence, evidence of leadership and examples of effective program impact will be of particular importance.
3. Letters from leaders in the candidate's field attesting to the quality and excellence of on-going research work and accomplishments, or providing positive assessments of innovative and effective extension programming.
4. Demonstration of excellence in teaching by a) student evaluations and b) peer evaluations.
5. Documentation of the ability to obtain competitive research grants.
6. Invitations to present lectures and seminars, or to organize and participate in workshops at other universities and national in international meetings.
7. Evidence of contributions to the national scientific community, such as service on scientific grant review panels, membership on editorial boards, and participation in national professional organizations as a member or officer.
8. Evidence of contributions to the Department, College, and University as evidenced by performance of committee duties at these levels.

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