Hi Folks,

Here is the weekly job e-mail. If you are interested in wine grapes please note the attached position. Also, graduate students check out some PA/TA opportunities and the Borlaug Fellows Program [http://www.purdue.edu/discoverypark/food/borlaugfellows/](http://www.purdue.edu/discoverypark/food/borlaugfellows/)

Happy Friday
Kirsten

----------------------------------------

**Research Specialist - Department of Plant Biology**  
**(A1300351)**

**Institution:** University of Illinois at Urbana-Champaign  
**Location:** Urbana, IL  
**Category:** Admin - Laboratory and Research  
**Posted:** 08/08/2013  
**Application Due:** 08/21/2013  
**Type:** Full Time  
**Notes:** included on Affirmative Action email

Research Specialist

Global Change Ecology and Biogeochemistry Lab

Department of Plant Biology

University of Illinois at Urbana-Champaign

The Department of Plant Biology at the University of Illinois, Urbana-Champaign seeks a full time Research Specialist in the Global Change Ecology and Biogeochemistry lab of Dr. Wendy Yang. The overall goal of this lab is to gain a better mechanistic understanding of ecological and biogeochemical processes to better predict landscape- to global-scale responses to global change. Specific research projects include exploring controls on greenhouse gas fluxes (carbon dioxide, methane, and nitrous oxide), gross nitrogen cycling, and belowground carbon cycling in natural and managed ecosystems; and exploring the
coupling of biogeochemical cycles (e.g., interaction between nitrogen and iron cycling) in terrestrial ecosystems. The lab relies heavily on enriched stable isotope tracer techniques and is involved in method development work (such as improving analytical techniques to enable measurement of dinitrogen gas fluxes from terrestrial ecosystems).

**DUTIES AND RESPONSIBILITIES**

The successful candidate will be responsible for maintaining laboratory instrumentation (including a gas chromatograph and isotope ratio mass spectrometer interfaced with a trace gas analyzer and elemental analyzer), assisting with experiments in the laboratory and field, managing undergraduate students, purchasing and receiving chemicals and scientific supplies and equipment for the PI and students in the lab, and ensuring compliance with lab and safety regulations. Depending on experience, there is also opportunity to assist with data compilation and analysis.

**QUALIFICATIONS**

Required: bachelor's degree in biology, environmental science, chemistry, or related field; basic computer skills (MS Word, Excel); research experience in the laboratory and in the field (e.g., trace gas flux measurements, soil sampling)

Preferred: Prior experience using a gas chromatograph and isotope ratio mass spectrometer.

**SALARY AND APPOINTMENT INFORMATION**

This is a full-time, academic professional position appointed on a 12-month service basis. The expected start date is as soon as possible after the closing date. Applicants may be interviewed before the closing date; however, no hiring decision will be made until after that date. Salary is commensurate with experience and qualifications.

**APPLICATION PROCEDURES**

To apply for this position, please create a candidate profile at [http://jobs.illinois.edu](http://jobs.illinois.edu) and upload your cover letter and resume by August 21, 2013. Online application will require names and contact information including email addresses for three professional references. Full consideration will be given to complete applications received by the closing date.

For further information regarding application procedures, please contact: Dr. Wendy Yang, wyang@life.illinois.edu.

University of Illinois is an Affirmative Action /Equal Opportunity Employer and welcomes individuals with diverse backgrounds, experiences, and ideas who embrace and value diversity and inclusivity. ([www.inclusiveillinois.illinois.edu](http://www.inclusiveillinois.illinois.edu)).

**Contact:**

Human Resources
University of Illinois at Urbana-Champaign

**Online App. Form:** [https://jobs.illinois.edu/academic-job-board/job-details?jobID=34483](https://jobs.illinois.edu/academic-job-board/job-details?jobID=34483)
**Agriculture Instructor**

<table>
<thead>
<tr>
<th>Institution:</th>
<th>Western Kentucky University</th>
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<tbody>
<tr>
<td>Location:</td>
<td>Bowling Green, KY</td>
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<tr>
<td>Category:</td>
<td>Faculty - Agriculture - Agricultural Economics &amp; Agribusiness</td>
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<tr>
<td>Posted:</td>
<td>08/08/2013</td>
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<tr>
<td>Application Due:</td>
<td>10/07/2013</td>
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<tr>
<td>Type:</td>
<td>Full Time</td>
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Western Kentucky University
Department of Agriculture

**Agriculture Instructor**

Western Kentucky University's Department of Agriculture seeks an individual to serve as an Agriculture Instructor in general agriculture for the WKU Glasgow Campus. This is a 9-month full time non-tenure track instructor position at the WKU Glasgow Campus. This position could become regular full-time dependent upon funding/needs.

**Responsibilities**

- Teaches 100 and 200 level classes in the agriculture discipline
- Liaison for the WKU Department of Agriculture in the Glasgow community

**Minimum Qualifications**

- Master's degree in Agriculture
- Classroom teaching experience
- Excellent interpersonal skills
- Excellent speaking and public relation skills
- Desire to be an integral part of an active team of agricultural educators and scientists
- Applicant should demonstrate experience and commitment to mentoring all students including female students, students of color, and students with disabilities
- Working knowledge of the total agriculture curriculum for the purpose of career and schedule advising

**To Apply:**

Send letter of application, vita, official transcript(s), and three (3) letters of recommendation to:

Western Kentucky University
Search Committee Chair
Department of Agriculture, EST 269
1906 College Heights Blvd. #41066
Bowling Green, KY 42101-1066

For full consideration submit application by August 22, 2013. Position will remain open until filled.

Kentucky state law requires all public institutions of postsecondary education to conduct pre-employment criminal background checks to determine suitability for employment. Western Kentucky University does not discriminate on the basis of race, color, national origin, sex, sexual orientation, disability, age, religion, veteran status, or marital status in
admission to career and technical education programs and/or activities, or employment practices in accordance with Title VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Revised 1992, and the Americans with Disabilities Act of 1990. Persons with disabilities, who need reasonable accommodations to participate in the application and/or selection process, should notify The Office of Equal Opportunity/Affirmative Action/University ADA Services at (270) 745-5121, a minimum of five working days in advance.

Human Resources
Postal Address: Western Kentucky University
1906 College Heights Blvd., Bowling Green
Kentucky, KY 42101

________________________________
Undergrad Internship

Organization Name: UW-Madison Intl. Internship Program
Internship Title: Spring 2014 University of Alberta Research Experience
Organization Description
See BuckyNet for details
Position Summary
As a Worldwide University Network (WUN) partner of UW-Madison, the University of Alberta is pleased to invite UW-Madison students to apply for a unique program offering an exclusive opportunity to work with University of Alberta faculty members on research projects throughout their academic disciplines. Interns will participate in a poster symposium where they will highlight the research they undertook during the term. At the end of the program they will also take part in a closing ceremony where they will be issued Certificates of Participation.

Compensation: Stipend; $5000
Time Period: Spring 2014
Location: Alberta, Canada
Eligible Applicants: All biological science majors, Physics, AME&P, Computer Sciences, Global Health Cert., Engineering, Statistics, Math
Deadline to Apply: August 31, 2013
How to apply (location of posting): BuckyNet #: 65202
Contact Info: Michelle Kern Hall; internships@international.wisc.edu

________________________________
Position Announcement
Program Assistant (See attached)

Biodynamic Farming and Gardening Association
Milwaukee, WI

The Biodynamic Farming and Gardening Association (BDA) is seeking a bright, motivated individual interested in pursuing a career in food and farming systems to join our staff as Program Assistant. This is a new part-time position in our Milwaukee office which will provide administrative support for the Biodynamic Association’s growing slate of programs, conferences and events, as well as fundraising. The position is open until filled. Please see our website for the full position announcement and job description.

Thea Maria Carlson
Director of Programs

Biodynamic Farming and Gardening Association
Wisconsin Office: PO Box 944, East Troy, WI 53120
Phone 262.649.9212 ext. 5 | Fax 262.649.9213 | www.biodynamics.com

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URBAN FORESTER (14-20-0041)

Institution: University of Arkansas - Fort Smith
Location: Fort Smith, AR
Category: Admin - Other Administrative Positions, Admin - Facilities Management
Posted: 08/12/2013
Application Due: 08/23/2013
Type: Full Time
Salary: $30,713.00 USD Per Year
EFFECTIVE DATE: Immediately

JOB DUTIES: The Urban Forester reports to the Assistant Director of Grounds and Transportation Services and is responsible for managing all facets of the 179± acre UAFS urban forest. Duties include: assist with yearly organization of tree planting and maintenance; conduct routine tree planting, pruning, mulching, and general care; manage the tree donor program; maintain the Tree Campus USA status; manage the "Growing Your Dreams" campaign in cooperation with the University's Foundation Office; train grounds maintenance workers on proper care and pruning techniques; evaluate the University's urban forestry master plan program; make presentations to various schools and organizations; assist with landscape tours, field days and clinics; plan and organize annual Arbor Day celebration; supervise and inspect contracted work for tree care needs and landscape maintenance; direct and assist with upkeep of equipment, tools, and supplies; and perform other duties as assigned. Routine work schedule is Monday-Friday 7:00 a.m. - 3:30 p.m. Occasional overtime required, including evening and weekend assignments.
QUALIFICATIONS: Minimum qualifications include a bachelor's degree in urban forestry, horticulture, or related field; plus three years of work-related experience in urban forestry management or in a related setting; a stable work history; and a valid driver's license (MVR completed on finalists). Experience with CADD, Arcview, GPS/GIS, and/or MS Office is a plus. Demands of the position require knowledge of proper planting, pruning, pest management, and tree protection and preservation skills; excellent oral and written communication skills; strong organizational aptitude; the ability to lift 50 ± pounds on a consistent basis; the ability to perform manual labor in various working conditions; the ability to read and decipher chemical labels; and the ability to work with minimal supervision and effectively on a team. Urban nutrient applicator’s training is required within the first 12 months of employment. Other job related education and/or experience may be substituted for part of these requirements.

SALARY & BENEFITS: Annual salary is $30,713. Competitive benefits package available including health dental, life, vision, and income protection plans; excellent retirement benefits; liberal leave plan; and tuition benefits for employee and family.

DEADLINE: Complete applications received by August 23, 2013 will be assured full consideration. Late applications will be reviewed only if necessary to fill the position.

Apply for this Position through My HigherEdJobs

Postal Address:
Search Committee c/o Human Resources
University of Arkansas - Fort Smith
P. O. Box 3649
Fort Smith, AR 72913-3649
Phone: 479-788-7088
Fax: 479-424-6834

Online App. Form: http://www.uafs.edu/HR/
Email Address: jobs@uafs.edu

Funding Opportunities For Current Graduate Students
Project Assistant – School of Social Work
WCER Project Assistant
Teaching Assistants – Dept of Spanish & Portuguese
Project Assistant – European Studies
Limited Term Teaching Assistant – Dept of Mathematics
IT Manager
Quantitative Skill Specialist
Project Assistant / Outreach Assistant
Data Analyst
Media Production Assistant
Project Assistant – Waisman Center
Instructional Technology Assistant
Cataloger PA
Writer / Communications Project Assistant
Teaching Assistant – Animal Science 200
Project Assistant – Communication Sciences and Disorders
Rohde's Nursery is looking for competent folks to move into management and other positions in the landscape/horticulture field. Rohde’s has been in the Nursery/Landscape business for over 47 years. Please contact Lenn Rohde at rohdesnursery@centurytel.net for more information.

For graduate students
Borlaug Fellows Program

The application is now open.
Plant pathology grad student Alejandra Huerta was awarded this last year and has been doing the program for the past six months in Southeast Asia. She says it is the experience of a lifetime!

http://www.purdue.edu/discoverypark/food/borlaugfellows/

Horticultural Facilities Coordinator - NE - 991279 part-time (Dean, Salem Campus, Salem, Ohio)

Institution: Kent State University
Location: Kent, OH
Category: Admin - Facilities Management
Posted: 08/13/2013
Type: Part-Time/Adjunct

Salary Base: $16.07 Hourly

Basic Function:
To coordinate and maintain the greenhouse operations, arboretum, nursery, and gardens of a designated location; to provide culture plant specimens for research, lectures, and laboratories.

Characteristic Duties and Responsibilities:
Develop and maintain the greenhouse operations, arboretum, nursery, and gardens of a designated location.

Cultivate and maintain plants; label and map plant materials.

Prepare classrooms and laboratories for plant experiments, demonstrations, propagation, and culture.

Purchase and maintain equipment and supplies.

Perform garden and greenhouse design and landscaping.
Perform related duties as assigned.

Leadership and Supervision:
May supervise students and/or provide functional guidance of support staff or other employees who work on a project or assignment on a temporary or intermittent basis.

Minimum Qualifications
Education and Experience
Other Knowledge, Skills, and Abilities:
Education and Experience:
Associate’s degree in Horticulture, Plant Biology, or a relevant field; two to three years relevant experience; ability to obtain state pesticide applicator license.

Other Knowledge, Skills, and Abilities:
Skill in written and interpersonal communication.

Additional Information
(Unique characteristics or needs of the position):
Assist Horticulture Facilities Director in the management and maintenance of gardens, grounds, greenhouses, sculptures, water features and structures at Draime Estate Legacy Gardens, Warren, OH.

PREFERRED SKILLS:
Associates degree in Horticulture or related field (Botany, Plant Science). Two years experience working in estate, or public garden setting. Ohio driver license, ability to use computer, ability to safely operate power equipment and utility vehicles, ability to lift 50 pounds.

Must pass a security check.

Contact: Kent State University
Online App. Form: https://jobs.kent.edu

Organic Agricultural Technician

Institution: University of California, Santa Cruz
Location: Santa Cruz, CA
Category: Admin - Facilities Management
• Admin - Other Administrative Positions
Organic Agricultural Technician, Center for Agroecology and Sustainable Food Systems
Center for Agroecology & Sustainable Food Systems

JOB # 1304480
PART TIME; TEMPORARY
Minimum Starting Salary: $15.67/hourly.

UCSC strives to embrace diversity in all its forms; it strives to be an inclusive community
that fosters an open, enlightened & productive environment.

Under the direct supervision of the Center for Agroecology and Sustainable Food Systems
(CASFS) garden managers, farm managers, and Apprenticeship Coordinator, Organic
Agricultural Technicians work in the day-to-day operation of the Organic CASFS Farm and
Garden and the Apprenticeship in Ecological Horticulture. Organic Agricultural Technician
duties will differ depending on their site assignment. General areas of responsibility include
assisting in maintaining the fields, gardens, orchards, greenhouses, and facilities (including
weekend and holiday irrigation and greenhouse duties); attend and assist with plant sales,
special events, weekend public workshops, assist with propagation, irrigation, production, and
marketing; and participate in selected CASFS meetings and events.

Selected candidates will register and complete the University Extension 13 month Advanced
Course: Ecological Horticulture Certificate Program. Completion of this course will result in
1000 continuing education hours beginning 10/21/2013 - 11/14/2014. A certificate of
completion will be provided at the end of the course.

Qualifications include:

Possession of following skills at an introductory level:

- Garden and field methods, including soil preparation, planting, irrigation, weeding, and
  harvest and post-harvest handling of a wide variety of crops; direct market sales and record-
  keeping; ability to make soil mixes for various propagation needs, sow a wide variety of seed
  types, assess seedling fertilization needs, and provide them organically; knowledge of asexual
  propagation techniques.
- Ability to set up, effectively operate, and maintain a variety of irrigation systems as well as
  irrigate a diverse collection of plants.
- Knowledge of composting systems and experience making and assessing garden-scale hot
  compost piles.
- Ability to balance taking direction, timely task completion as per plant/soil needs, production
  schedules, as well as working and learning independently on core topics.
- Ability to deliver information in a clear and thorough manner.

Position is open until filled; Initial Review Date: 08-26-2013

APPLICANTS ARE REQUIRED TO USE THE UCSC ON-LINE PROCESS
View full job description and access on-line application: https://jobs.ucsc.edu/applicants/Central?quickFind=66648

To ensure review of application materials by the hiring unit they must be submitted electronically via the Staff Employment Opportunities web site (http://jobs.ucsc.edu) on or before the initial review date. Computers are available at the UCSC Staff Human Resources office located at 1201 Shaffer Road, Santa Cruz. For further information or to request disability accommodation call 831-459-2009. Hearing impaired are encouraged to use the California Relay Service 800-735-2922. The University of California, Santa Cruz is an Equal Opportunity Employer.

jeid-6f6ebd946489d4e88697c4d456b7a08e

Contact: Human Resources
University of California, Santa Cruz

Online App. Form: http://aptrkr.com/380529

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**Extension Support Specialist II**

**Institution:** Cornell University
**Location:** Ithaca, NY
**Category:** Admin - Extension and Outreach
**Posted:** 08/15/2013
**Type:** Full Time

Job: Outreach Support
Primary Location: Ithaca
Organization: Agriculture & Life Sciences, College of
Schedule: Full-time
Job Type: Standard
Overtime Status: Exempt
Contact Name: Alisa Gardner
Target Closing Date: 1
Number of Openings: $50,722 - $59,228
Level: Contract College

Description:
**Extension Support Specialist II (Band F/Full-time)**
Department of Natural Resources
College of Agriculture and Life Sciences
Ithaca, NY
Dr. Krasny's work focuses on environmental education and social-ecological systems theory in urban and other settings in the US and internationally. Dr. Krasny has a long history of conducting science and environmental education outreach in partnership with community-based organizations, with an interest in civic ecology practices, including community gardening, community forestry, watershed enhancement, and other forms of urban restoration. Program research investigates how environmental education programs situated in civic ecology practices foster resilience in social-ecological systems. Under very general supervision and in accordance with goals and objectives of the University, the Cooperative Agreement between Cornell University and the Environmental Protection Agency (EPA), and the project's annual work plan including: Assist in planning the delivery and development of the Expanding Capacity in Environmental Education Project funded by U.S. Environmental Protection Agency's Office of Environmental Education. This project is EPA's National Environmental Education Training Program and is housed at Cornell University; Develop, monitor and oversee budgets for the Expanding Capacity in Environmental Education Project (EECapacity). This project is funded by EPA and is generically referred to by EPA as the National Environmental Education Training Project. Budget is $2.26 million year, with $10 million expected over 5 years; Review and pre-approve invoices submitted by non-profit and profit partners and in other budget management; Assist in administrative and program management activities, including all budget and program reporting to EPA. In collaboration with project evaluator, make recommendations to the Principal Investigator (PI) on important issues related to the project and how it can be strengthened and improved. Ensure the substantial involvement of EPA, as outlined in the cooperative agreement, by working closely with EPA's Project Officer on areas of special interest. Participate in presenting the program to media and project partners. Organize and conduct overall planning and program review in consultation with PI and partners. Prepare written progress reports, presentations, and public documents. Assist in writing additional proposals related to project. Prepare consulting agreements required by the National Environmental Education Training Project funded by EPA.

This is a 9-month appointment with possible extension depending on funding.

Qualifications:

Bachelor's degree; more than 3 but less than 5 years' experience or equivalent combination in environmental education or natural resources. Ability to effectively interact and communicate with environmental education, youth and community development, and natural resources professionals; government employees; academics; and members of the public from diverse backgrounds. Strong leadership skills. Ability to travel nationally. Must possess and maintain valid driver license. Excellent oral and written English communication skills including ability to convey technical information to others of varying levels of technical knowledge and responsibility. Ability to speak confidently and concisely particularly in group situations. Must exercise sound and ethical judgment when acting on behalf of the University. Establish goals and objectives and determine methods to accomplish these goals using effective time management. Demonstrated skills in problem solving, critical thinking, and proper judgment in accomplishing tasks whether acting independently or participating effectively on a team. Must have excellent customer service skills. Work well with a diverse group in a professional and respectful work environment. Must be comfortable with multitasking and adapting to competing priorities. Ability and desire to learn and adapt to new technology. Possess strong writing and computer skills. Prior experience writing, preparing, and presenting research presentations. Prior experience exploring funding opportunities and preparing proposals.
Preferred Qualifications:

MS or PhD (preferred) in environmental education or natural resources. Experience managing large federally funded awards and contracts

Background check may be required. No relocation assistance is provided for this position. Visa sponsorship is not available for this position.

Cornell University is an innovative Ivy League university and a great place to work. Our inclusive community of scholars, students and staff impart an uncommon sense of larger purpose and contribute creative ideas to further the university's mission of teaching, discovery and engagement. Located in Ithaca, NY, Cornell's far-flung global presence includes the medical college's campuses on the Upper East Side of Manhattan and Doha, Qatar, as well as the new Cornell Tech campus to be built on Roosevelt Island in the heart of New York City.

Diversity and inclusion have been and continue to be a part of our heritage. Cornell University is a recognized EEO/AA employer and educator.

Contact: Alisa Gardner
Cornell University


Viticulture Instructor/Vineyard Manager  Highland Community College - Wamego, Kansas

See attached

Summary

This position is responsible for co-managing the college vineyards under the supervision of the V&E Program Director. In addition this position includes a teaching load of approximately 8-9 credits per semester and one course during summer. Finally, the V&E Department fulfills research and extension duties for the Kansas grape and wine industry. This position will assist in research and extension duties as well as departmental marketing and workshop teaching/hosting.

Essential Duties

1. Collaborate with V&E Department staff to manage and operate HCC Vineyards.
2. Oversee and perform day to day operations of HCC Vineyards including pruning and canopy management, spray scheduling, crop load management, and coordinate with HCC Winery regarding harvest parameters and activities.
3. Maintain vineyard equipment (including tractor and mechanized vineyard equipment) and manage vineyard students/interns. Report any major maintenance needs or equipment abnormalities to V&E Program Director.
4. Teach 8-9 credits of courses in both Spring and Fall semesters as well as one course during the summer - teaching workshops may count as partial credit-hour teaching load.
5. Serve as a vineyard consultant for the Kansas Grape and Wine Industry and supply extension services as needed, with oversight from V&E Program Director.
6. Host/teach vineyard workshops across Kansas.
7. Assist with technical information in grant writing and curriculum building within the department and at semi-annual VESTA meetings.

Qualifications
Bachelor’s degree or higher in viticulture, horticulture, or enology. Experience working in a vineyard is essential. Experience with hybrid grape varieties and mechanized vineyard operations are preferred. Computer literacy required. E.O.E.

Contact
Eileen Gronniger, HR Manager, 785-442-6000, egronniger@highlandcc.edu

Program Information
The ever-growing HCC V&E program is located in Wamego, KS (www.visitwamego.com). Currently the College has 1.5 acres of vines and is a licensed, bonded winery. The program is managed by Scott Kohl, who grew up as a wheat farmer in western Kansas. Dominic Martin, formerly of Martin Brothers Winery in Paso Robles, CA is the vineyard manager, head winemaker, and teaches viticulture and enology courses/workshops.

www.highlandcc.edu/pages/grapes www.facebook.com/hccve

Four Star Greenhouse has been producing high quality garden products since 1977 and is the largest partner/supplier of the nationally recognized #1 plant brand Proven Winners®. Through the extensive trialing process, Proven Winners® is known for its unique varieties and high quality products that enable consumers to be successful gardeners. In its 20th year, Proven Winners® has grown to be a substantial national brand with distribution in national retail chains and thousands of independent garden centers. As a team member of Four Star Greenhouse, you will join a highly successful growth company with a very pleasant and rewarding work environment.

JOB SUMMARY:
Responsible for the care of all plants in trial.
Organizes all trials from incoming shipments to discarding finished product.
Grows samples of new varieties for marketing purposes.
Supervises, trains and mentors crew members.
Ships plants as necessary.

QUALIFICATIONS:
1. 2 or 4 yr Horticultural degree or 3 years of experience in a related field
2. Must present one professional letter of reference from previous employer
3. Demonstrates an adequate knowledge of computers and applications including Word, PowerPoint, Outlook, Excel and/or
Access databases in order to create task lists and spreadsheets.
4. Must pass respirator evaluation.

Please visit the Four Star Greenhouse website to view the complete job description at http://www.pwfourstar.com/resources/employment[1]opportunities
Please e[1]mail cover letter and resume to Mike Heulitt at mheulitt@pwfourstar.com with the subject as Trials Coordinat
Parks & People is looking for a Division Manager. I have pasted the announcement text below. If you are interested, please contact Monica Logan at monica.logan@parksandpeople.org or 410-448-5663, ext. 110.

Parks & People is looking for a dynamic candidate for our Division Manager - Environmental Education opening. This position will lead Parks & People's environmental education program at a local, state and national level by building strategic coalitions, influencing policy and managing program development, content and implementation. Highly qualified candidates would have extensive experience in program management, fundraising, coalition building, and Environmental Education content knowledge expertise. Interested applicants should apply online using this link: https://parksandpeoplefdn.wufoo.com/forms/2013-employment-interest-divisional-manager-ee/.

Jonathan Walsh
Baltimore Ecosystem Information Manager Cary Institute Of Ecosystem Studies walshj@caryinstitute.org besltener.org 845.677.5343

Scotts Miracle-Gro Natural Product Development Team is seeking a Senior Research Scientist to participate in the creation of a complete line of organic products for the consumer gardening market. The position will be part of a cross-functional team that identifies consumer needs, and then finds or creates solutions to meet the needs. The scientist will help build our business strategy by providing thought leadership on technology, research, agricultural trends and practices that can be applied to organic and sustainable consumer gardening products. Our product range includes: soils, growing media, fertilizers, herbicides, fungicides, and insecticides, thus the candidate will have the opportunity to practice many areas of agronomy as well as their specific area of expertise.

**Accountabilities:**

- Find or create new organic products that will allow consumers to successfully grow gardens and lawns.
- Influence the direction of the business by being a thought leader, influencer and proponent of organic gardening.
- Build and maintain a network of external universities, researchers, ag suppliers, industry groups, etc to ensure Scotts is on the cutting edge of technology and science applicable to organic practices. Lead the assessment and of new 3rd party technologies, and communicate linkage of the technology to the business needs.
- Design, initiate, and conduct research and development trials and projects including greenhouse, and field studies.
- Summarize trial data and provide recommendations for registration and product label claims.
- Manage the activities and performance of 1-2 specialists.

**Critical knowledge:**

- Ph.D. degree, or M.S. degree (with commensurate experience) in horticulture, soil science, weed science or entomology with field research and product commercialization experience.
- Knowledge and experience with organic and sustainable agricultural products and practices highly desired.

**Critical experience:**

- Demonstrated success in bringing new agriculture or consumer gardening products to market.
- Practitioner of new product development and innovation skills including; internal and external collaboration, internal selling, research, ideation, concept development, and commercialization.
- Experience conducting trials to evaluate technologies with respect to efficacy, phytotoxicity, soil conditions, and other related experimental techniques.
- Excellent analytical and people skills.
- Knowledge of statistical analyses.
- Skilled in interacting and communicating with internal and external parties and peers.
- Excellent oral and written communication, and presentation skills, flexibility in shifting among projects.

**The Scotts Miracle-Gro Company (NYSE: SMG)** is the world's largest marketer of branded consumer lawn and garden products, with a full range of products for professional horticulture as well. Scotts Miracle-Gro has helped to grow the nearly $7 billion global consumer lawn and garden market through product innovation, industry-leading advertising efforts and its trusted brands. Scotts is an EEO Employer, dedicated to a culturally diverse, drug free work place.

**Enjoy a highly competitive benefit package!** Associate benefits make up an important part of your compensation at The Scotts Company. Just as Scotts is committed to quality
products, the company has developed a great package of benefits, called Live Total Health, which includes benefits and wellness programs to help enhance you and your family’s total health – physical, financial and personal. The package includes health, dental, life insurance, 401(K), tuition reimbursement, employee referral bonuses, employee assistance programs and much more!

The Scotts Miracle-Gro Company is headquartered in Marysville, Ohio. More information on the company can be found at www.scotts.com and www.facebook.com/scottslawn.

Grow With Us

The ScottsMiracle-Gro Company was founded in 1868 by O.M. Scott as a premium seed company for the U.S. agricultural industry. In the early 1900s, the Company began a lawn grass seed business for homeowners. In recent times, a significant milestone was the merger of Scotts, the leading lawn care brand, with Miracle-Gro, the leading gardening brand, in 1995 to create The ScottsMiracle-Gro Company.

Lawn and garden. There is no better business to be in, and there’s no better place to work than ScottsMiracle-Gro.

We are a solid leader in our category with a record of strong financial performance. For seven straight years, ScottsMiracle-Gro has been recognized by Forbes as one of the 400 Best Big Companies in America.

A career at ScottsMiracle-Gro offers you opportunities to take the Company to the next level of performance, with a competitive package of pay, benefits, and recognition. Along the way, your contributions will add to a beautiful world. Regardless of the job, ScottsMiracle-Gro associates have a hand in positively influencing the lawn and garden experience.

---

Kirsten Brown, Ph.D.
Department of Horticulture
Plant Breeding & Plant Genetics
1575 Linden Dr.
University of Wisconsin-Madison
Madison, WI 53706
608.262.1424

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(It may be necessary to cut and paste the above URL if the line is broken)

or send a blank email to leave-30701671-61020628.f62f12a83439dbe224226dc14b54c12d@lists.wisc.edu